



Announcement of Phosai Police Station

Regarding anti-bribery policy (Anti-Bribery Policy) and not accepting gifts or any other benefits (No Gift Policy) from performing duties. Fiscal year 2026

According to the Organic Act on Prevention and Suppression of Corruption B.E. 2018, Section 128, paragraph one, prohibits any government official from receiving property or any other benefit that may be calculated as income from anyone. In addition to property or benefits that should be obtained according to laws, rules or regulations issued by virtue of the provisions of the law. Except for receiving property or any other benefits. By Dharma ethics according to the criteria and numbers set by the National Anti-Corruption Commission Defining and Code of Ethics for Police Officers 2021, Section 2(2) Honesty. Performing duties according to law Regulations of the Royal Thai Police with transparency Do not display behavior that has implications for seek illegitimate benefits Responsible for human rights duties Be ready to receive audits and accept responsibility have a good conscience Consider society and item 2(4) think of public benefits more than personal benefits. Have public spirit, cooperate, join together and sacrifice in doing benefits for the public. and creating benefits and happiness for society, along with plans to reform the country in the area of prevention and suppression of corruption and misconduct (revised edition) determining important reform activities Activity 4 Develop the Thai bureaucratic system to b Activity 4 Develop the Thai bureaucratic system to be transparent and free from profit. Goal 1, Section 1.1, have all government agencies announce that all government officials will not accept gifts and all kinds of gratuities in the performance of their duties (No Gift Policy).e transparent and free from profit. Goal 1, Activity 4 Dev

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Therefore, in order to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, gifts, or any other benefits that affect the performance of duties. Therefore, guidelines for anti-bribery practices have been established. (Anti-Bribery Policy) and not accepting gifts Gifts or other benefits (No Gift Policy) from performing duties The details are as follows:

Item 1 Objective

1.1 To prevent or reduce the opportunity to receive bribes Thap Chon benefits in various forms for police officers under the Phosai Provincial Police Station.

1.2 To encourage police officers attached to Phosai Provincial Police Station Be conscientious in refusing to accept gifts and gifts of any kind in the performance of duties.

1.3 To create an organizational culture of ethics and transparency. (Organization of Tntegrity) Phosai Provincial Police Station To be strong and sustainable

Section 2 Definition

"Commander" means a person who has the authority to command, supervise, monitor, and inspect police officers under his command.

"Bribe" means property or any other benefit given to a person to induce that person to act or not act in a certain position. Whether it is right or wrong according to duty.

"Performing duties" means the actions or performance of duties of a government official in an appointed position. or has been assigned to perform any duties or to act on behalf of the government in any duty, both general and specific, as a police officer whose powers and duties have been specified by law, or in accordance with the powers and duties specified by law as having the powers and duties of the police.

"Gifts, presents, or any other benefits that affect the performance of duties" means money, property, services, convenience fees. A sign of goodwill, receiving a donation, accepting an adoption, or any other benefit of value or in the same manner and include a tip Government officials receive in addition to salary, income, government benefits in normal cases and affect decisions, approvals, permissions, or anything else in performing their duties in a manner that benefits the provider in a dishonest way. Gifts either in the past or at the time of receipt or in the future.

Article 3 Scope of application.

Announcement from Phosai Provincial Police Station Regarding the policy against accepting bribes (Anti-Bribery Policy) and not accepting gifts, gifts or other benefits (No Gift Policy) from performing duties for the fiscal year 2026, this issue is enforceable for police officers under the station Phosai Provincial Police.

Section 4: Guidelines for police officers.

4.1 Do not ask for advice, do not give or accept bribes, gifts, gifts or any other benefits from the performance of duties.

4.2 Do not consent or connive with family members giving or receiving bribes or gifts. Gifts or any other benefits to those involved in the performance of duties.

4.3 The performance of duties must be based on enforcing the law with fairness, taking advantage and the image of the police as important. Must not do anything that is a conflict between personal interests. and public benefits such as receiving gifts or any other benefits that affect the performance of duties,

the use of government resources Using stolen property for personal gain, disclosing inside information, taking advantage of official time to do extra work, etc.

4.4. Reduce the giving or receiving of property or any other benefits in accordance with the principles of ethics. and the amount specified by the Office of the National Anti-Corruption Commission by using the method of expression by signing greeting cards, greeting books, condolence cards. or using social media instead of giving things.

4.5. Do not accept, do not tolerate, or are indifferent to the behavior of accepting bribes, gifts, gifts, or any other benefits from the performance of duties. If you find any violations, please inform the superintendent/station head immediately.

4.6 Commanders behave as a good example, controlling, supervising their subordinates to perform their duties according to this announcement.

Item 5: Monitoring and inspection measures.

5.1 Commanders shall have the authority to supervise, monitor, and inspect police officers under their supervision to ensure that they behave in accordance with this announcement. In the event that an action that violates this announcement is found Report to the Superintendent/Station Head as soon as possible.

5.2 In the case of receiving a complaint/notifying personnel under the supervision of committing the said offense. Phosai Provincial Police Station will investigate the matter. According to the process of investigating corruption in the performance of duties and reporting progress to the complainant.

Article 6 Punishment for violators.

In the case of investigating the facts and finding that police officers actually committed crimes If it is a criminal offense to prosecute criminal cases If it is a disciplinary offense Proceed with the appointment of an investigation committee according to regulations. It will strictly punish offenders in accordance with relevant laws, rules and regulations. and deliver matters in order next level of command.

Article 7 Complaint channels.

7.1 Police officers found to have acted in violation of this announcement. You can make a complaint/report a clue. Directly through Police Colonel Tewarith Sookchamma, Superintendent of Phosai Provincial Police Station, telephone number 063-9926622

7.2 People who encounter acts that violate this announcement. You can make a complaint/report a clue. directly through Police Colonel Tewariht Sookchamma, Superintendent of Phosai Provincial Police Station or the following channels

- File a complaint in person at Phosai Provincial Police Station.

- Via phone number 045 - 496040

- By mail, address Village No. 2, Phosai Subdistrict, Phosai District, Ubon Ratchathani Province 34340

- Via the website

<https://www.Phosai.ubonratchathani.police.go.th/>

Article 8: Measures to protect complainants, witnesses, and the accused.

8.1 Measures to protect complainants and witnesses.

- When initially informed of corruption information shall be considered a government secret Be concealed so as not to reveal your first name, last name, or any other information that can identify you. The complainant then proceeded with a secret investigation. Whether there is any truth or not.

- In the case of examining the facts and finding that The clues received are of great benefit to the agency. The complainant should have the right to receive appropriate compensation, such as favors or recognition.

8.2 Measures to protect the accused.

- Accept and consider only complaints that include the name, address, position, or personal identification information of the person. Complaint only In cases where the complaint does not include the name, address, position, or identity information of the complainant, it will not be considered. Unless there is evidence to the contrary. as well as pointing out only definite witnesses.

- In the case where the complaint has no basis in guilt End the matter and report it to your supervisor.

- In the case where the complaint is false Report to the supervisor of the complainant's agency. and carry out punishment or criminal proceedings. If the accused have a wish.

Announced on January 1, 2026.

Police Colonel

A handwritten signature in blue ink, appearing to read 'Tewarith Sookchamma', enclosed in a rectangular box.

(Tewarith Sookchamma)

Superintendent of Phosai Police Station